



### Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WNAE/WRRN - Warren, PA....WKNB/WNAE-FM - Clarendon, PA and is required to be placed in the public inspection files and posted on the website.

The information contained in this Report covers the time period beginning 4-1-10 to and including 3-31-11 (the "Applicable Period").

**LIST OF ALL FULL-TIME JOBS FILLED FOR  
THE 12 MONTH PERIOD OF 4-1-10 Through 3-31-11**

*Complete this worksheet continuously every time a vacancy is filled*

Job Title: NO VACANCIES Date Filled: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

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Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

*Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.*



*Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets. Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.*

2/4 YEAR PERIOD BEGINNING 4-1-10 AND ENDING 3-31-11

Specify First Initiative: Job Shadow Program

April 23, 2010 9am-3pm

Describe activities undertaken to fulfill that initiative:

Job Shadow through the Warren County Career Center. Observed  
broadcasting business and questions were answered about careers in  
broadcasting. This was a high school student brought in and  
supervised by Sales Manager David B. Whipple.

Specify Second Initiative: Annual Working Women's Network Bazaar

October 7, 2010 - 3p-8p

Describe activities undertaken to fulfill that initiative:

Participating Employee: Linda Dawson. Set up booth with Media  
Kits and Business Cards for visitors. Interfaced with other area  
merchants and representatives from non-profit organizations. Also  
had information about employment available to attendees.

*Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.*



*Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets. Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.*

2/4 YEAR PERIOD BEGINNING 4-1-10 AND ENDING 3-31-11

Specify First Initiative: Warren's Bridal Show

January 23, 2011 - 11a-4p at the Warren Women's Club

Describe activities undertaken to fulfill that initiative:

Participating Employee: Jennifer Bliss

Vendors had booths for displays. Station banners were present

and visible. Greeted attendees and interacted with other vendors.

Station information and career information was available.

Specify Second Initiative: Warren County Chamber of Business and Industry

Business Expo. March 10, 2011 - 5p-8p - Conewango Club

Describe activities undertaken to fulfill that initiative:

Participating Employees: Ian Shattuck and Linda Dawson.

Presented ways our company can help area business and presented

employment opportunities to members of the public who attended.

*Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.*



*Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets. Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.*

2/4 YEAR PERIOD BEGINNING 4-1-10 AND ENDING 3-31-11

Specify First Initiative: Community Group Outreach

April 1, 2010 - March 31, 2011

Describe activities undertaken to fulfill that initiative:

Air community outreach EEO announcements. Two ads every second Tuesday and fourth Thursday of every month.

Specify Second Initiative: \_\_\_\_\_

Describe activities undertaken to fulfill that initiative.

*Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.*